

JASON JIXUAN HU, Ph.D.

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Permanent Residence: Phoenix, Arizona, USA

Education

* Doctor of Philosophy in Management and Organization, May, 1995, School of Business and Public Management, George Washington University, Washington, DC. Dissertation: The Knowing-Doing Loop and Its Associated Scopes: A Model of Cognition and Communication Based on Recent Work in Systems Theory and Cybernetics. GPA 4.0

* Systems Engineer Certificate, May 1984, China-Japan Software Engineering Training Center, Beijing. Project: Large Scale Database and System Dynamics Simulation.

* Bachelor of Science in Electronic Engineering, February, 1982 Heilongjiang University of Commerce, Harbin, P.R. China. Thesis: Computerization of Whole Sale System: Its Effectiveness and Efficiency In Chinese Economy

Teaching-Research-Business-Consulting Experiences

Since 2010: Independent Researcher, working on long-term book projects summarizing field research findings during 1996-2010 in areas of organizational behaviors, cross-cultural communication, problem-solving, country development, ontogenetic processes of social organizations, formation and function of religions, and evolution of civilizations. Since 2010: General Partner of WINTOP Organizational Learning Lab, a research and educational partnership at Phoenix, AZ

'02-'09: General Partner/Managing Director, WINTOP Consulting Group, Washington DC and WINTOP Management Consulting (Shanghai) Co. Ltd., Shanghai, WINTOP is a training/consulting company focusing on promoting facilitative leadership and participatory management practices through in-house and public training classes. Responsibilities include market research, curriculum development, business development, marketing and public relations. Major training product: WINTOP Round-table Leadership (7-module-14-day comprehensive program targeting total organizational cultural upgrade.)

'99-'02: Chief Operating Officer-China/Vice President, Apollo International,. AI is a \$38 million multinational start-up affiliated with Apollo Group (NASDAQ: APOL) targeting international education market, operating in Netherlands, Germany, Brazil, India and China. Responsible to lead AI's all China multi-city operations, including developing AI's China business plan, market research, partner negotiation, personnel recruiting, business model developing and daily operation. Received extensive training about details of Apollo's successful business model: doing high-quality education in a corporate infrastructure.

'99: Visiting Faculty, College of Graduate Studies, Tsinghua University, Beijing, China. Summer course:

General Cybernetics and Its Applications in Management.

'96-'99: Co-Founder/CEO, Washington International Tech-Group, Inc., Gaithersburg, MD,. Organized an international business representative network in several international cities. Projects including multinational cooperation for China's EXPO'99, ADSL OEM, DVD production line, high-tech equipment trading, market research, and others involving overcoming Chinese bureaucracy and cross-cultural difficulties. Consulting service provided to clients including George Soros and Chinese central and local governments. Experienced with issues in joint-ventured projects between U.S. and China.

'95-'96: Assistant Professor (Tenure track), Multidisciplinary Faculty, California State University at Monterey Bay,. (Accepted and later resigned this appointment because of the initiative and the termination of my project proposal of building the university's business school with a real business.) Worked on curriculum development for the program of Business Management. Courses: (1) System Thinking in Business Management; (2) Cybernetic Tools in Organizational Learning; (3) Methodology for Improving Organizational Communication; and (4) The Nature of Scientific Knowledge and New Epistemology.

'95: Business Consultant, Booz-Allen Hamilton Inc., Virginia,. Participated in cross-cultural business projects including bidding on selling high-tech C3I system to Chinese companies. Association of Chinese Professors of Social Sciences in the U.S.

'94: Lecturer, School of Business and Public Management, GWU, Washington, DC. Taught a self-designed graduate course: Introduction to Cybernetics and Systems Theory.

'94: Visiting Faculty, College of Business and Management, Beijing University, Beijing, China.. Summer course: General Cybernetics and Its Applications in Management.

'91-'92: Research Consultant, U.S. Department of Labor, Bureau of International Labor Affairs: Washington, DC. Analyzed DOL and GAO data sets for US immigration policy research projects.

'90- '95: Graduate Research Assistant, '93-'95: Deputy Director, Center for Social and Organizational Learning, School of Business and Public Management, GWU, Washington, DC. Projects: cybernetics, systems theory and their applications in interdisciplinary studies; strategic management issues in organizational development; impact of social structures and transitions on a sustainable economy; impact of science and technology on social and organizational structure and learning; and factors that impact Eastern-Western organizational development. Developed and implemented the Caucus Computer Conferencing System serving the GWU community. Assisted faculty members on research projects: data analysis for TQM, cross-cultural comparative studies of organizations, database management, report and paper reviews, and various administrative duties. Developed and managed the Internet communication network for Cybernetic research community (CYBCOM List Serve) and conducted internet seminars (Introduction to General Cybernetics) for a discussion group of about 160 participants from 21 countries over the Internet built in 1993.

'88-'89 Assistant Director in Research and Development, Yunnan Institute of Computer Technology, Kunming, China, and Director, Kunming Institute of Cybernetics & Systems Theory. Projects: SCQ: A Program Generator for Chinese Database Management Systems, a government contract; Collaboration with the Russian (USSR) Institute of Systems Research and George Washington University studying how

cybernetics and systems principles could be used to assist the on-going processes of economic and organizational reform in the socialist countries; edited a series of translated articles for The Journal of Natural Dialectics introducing Second Order Cybernetics to Chinese readers (interrupted by the June 4th Movement in China)

'86-'88: Research Visiting Scholar in Management Science Sent by the Chinese Ministry of Education, School of Business and Public Management, GWU, Washington, DC. Participated in various research projects and seminars: (1) Cybernetics and system theory and its applications; (2) management and communication in cross-cultural organizations; (3) strategic management issues in organizational development; and (4) Eastern-Western relationships.

'84-'86: Research Project Team Leader, Yunnan Institute of Computer Technology, Kunming, China. Projects: system research and business computerization for Yunnan Provincial Import & Export Corporation; feasibility studies for a joint-ventured hospital computer management system; System Dynamics and Econometrics Modeling for government investment allocation (Provincial Government contract); Decision support software R&D: “Think-tank Tool Package for Management.”

'82-'84: Project Team Leader and Instructor, Yunnan Television and Radio University, Kunming, China,. Initiated and developed China’s first computerized examination score processing system within China's 30 TV-Radio Universities. Courses: Computer Programming; Principles of Automatic Control; Circuit Analysis, laboratories and tutorials; System Dynamics; Principles of Cybernetics, Information Theory, and Systems Theory.

Publications and Presentations (*reversed chronological order*)

- Hu, J.J.X., System Thinking Is Not for Everyone – From the Bell Curve 2.0 to the Multi-level Approach to System Thinking Education, the 61st Meeting of International Society of Systems Science: From Science to Systemic Solutions – System Thinking for Everyone, Vienna, Austria, July 9-14, 2017
- Hu, J.J.X., The (Mutual) Influence of History and Culture on Science and Philosophy: A Co-Evolution Framework, the 61st Meeting of International Society of Systems Science: From Science to Systemic Solutions – System Thinking for Everyone, Vienna, Austria, July 9-14, 2017
- Hu, J.J.X., The Cognition-Action-Circle at Society Scale: Revealing the Multi-Layer Structure of Realities Constructed by Human Creativity – the Case of Don Quixote from the Perspective of Second Order Cybernetics, International Systemic Colloquium – The Systemic-Cybernetic Approach and Its Application to the Quixote, II International America-Europe Congress, Villanueva de los Infantes, Spain, June 29-July 2, 2017
- Hu, J.J.X., The Phenomenon of Auto-gaslighting in the Evolution of Civilization, the 7th International Nonlinear Science Conference, Salzburg, Austria, April 6-8
- Hu, J.J.X., Feasible Cost, Requisite Variety, and Preferred Taste – Three Dimensions of “Good” Regulation and Their Hidden Laws, the 2016 Dupont Summit, Washington, DC USA, Dec. 2, 2016
- Hu, J.J.X., & Z. J. Liu, Sustainability Challenged – Comparing Two Competing Value Systems – “The Book of Shang” from Chin’ Dynasty vs. the Islamist Ideology, the 60th Meeting of International Society of Systems Science, Boulder, CO, USA, July 25-29, 2016
- Liu Z. J. and J.J.X. Hu, Comparing the Current ISIS and the (Not-Yet) Past Leninist States (USSR and Pre-1979 China), the 60th Meeting of International Society of Systems Science, Boulder, CO,

USA, July 25-29, 2016

- Hu, J.J.X., Four Question Marks to Be Discussed: Science? Cybernetics? First Order? Second Order? International Academy for Systems and Cybernetic Sciences, Chengdu, China, Oct. 2015
- Hu, J.J.X., Anthropocene? Yes, But Stratified – Measuring Existing Societies with Civilization Level Index, the 59th Meeting of International Society of Systems Science, Berlin, Germany, Aug 2-7, 2015
- Hu, J.J.X., (2014), New Challenges to New Science, in Constructivist Foundations – An Interdisciplinary Journal, Vol. 10, No.1, Special Issue on Second-Order Science, pp. 26-28
- Hu, J.J.X., Civilization Level Index (CLI): A systemic Instrument for Measuring the Level of Development, or How Human Are We Actually Becoming, the 58th Meeting of International Society of Systems Science, Washing D.C., July 27-Aug. 1, 2014
- Hu, J.J.X., Two Human Fates of Human Becoming – Are We Splitting into Two Species? IEEE 2014 Conference on Norbert Wiener in the 21st Century, Boston, MA, June 24-26, 2014
- Hu, J.J.X., Multi-Layer Self-Organization Process (MLSOP) – A Framework to Understand Emergence of Social Institutions, the 22th European Meeting for Cybernetics and System Research, Symposia for Emergence in Social systems Theories & Social science, Vienna, Austria, April 22-25, 2014
- Hu, J.J.X., Cultural Genes as Key Variable in the Paths of Country Development – Paths to Establish Rule-of-Law of Britain, U.S., France, Russia, Germany, Japan, and China, the 22th European Meeting for Cybernetics and System Research, Symposia for Emergence in Social systems Theories & Social science, Vienna, Austria, April 22-25, 2014
- Hu, J.J.X., Multi-Level Self-Organizations in Human Interactions, Annual Conference of American Society for Cybernetics: Acting-Learning-Understanding, Bolton, U.K., July 28-Aug. 3, 2013
- Hu, J.J.X., Multi-Level Self-Organization Toward Globalization – A synthesis of Ontogenetic Framework for Analyzing “Clash of Civilizations” and the Emerging Planet Vision, discussion at Heinz von Foerster 100 Birthday Conference – Self-Organization and Emergence, Vienna, Austria, Nov. 9-13, 2011
- Hu, J.J.X., Chinnism: Its definition, cultural-behavioral roots and organizational
- uncertainties. The 16th ACPSS International Conference – Engaging China: Sino-American Relations, Sustainable Development and Beyond, Harvard University, November. 5-7, 2010
- Hu, J.J.X., (2009), Organizational Institutions and Their Responsible Behavioral-Cultural Gene Codes and A Measurement for Organizational Efficiency, Proceedings of the 2nd International Multi-Conference on society, Cybernetics and Informatics, Volume II, IIS(IFSR), pp. 99-104
- Hu, J.J.X., Organizational Institutions and Their Responsible Behavioral-Cultural Gene Codes and A Measurement for Organizational Efficiency, the 5th International Conference on Social and Organizational Informatics and Cybernetics: SOIC 2009, Orlando, Florida, July 10-13, 2009
- Hu, J.J.X., Communication, Negative Communication, Anti-communication, and Communicability Index – Synthesizing A Number of Good Ideas from Brun, Maturana, von Foerster, Pask and Jacques, workshop co-facilitated with Wenjun Du, Annual Conference of American Society for Cybernetics, Olympia, March 12-15, 2009
- Hu, J.J.X.(2008), The Law of Requisite Cognitive Capacity in Human Communication, Conflict Resolution and Cooperation Solicitation. Emergence: Complexity and Emergence, Vol. 10 No. 4 pp. 27-35
- Hu, J.J.X., Unfolding the Dynamic Structure Dimension of Cognition: Cybernetics as an Extraordinary Milestone of the Human Cognitive Capacity Development, Thinking and Making Connections: Cybernetic Heritage in the Social and Human Sciences and Beyond, Södertörn University College and the Nobel Museum, Stockholm, November 10-11, 2008

- Hu, J.J.X., Cognitive Tools for Understanding and Action Strategies for Improving Organizations – A Sociocybernetic Approach in Organizational Development, the 8th International Conference on Sociocybernetics – Complex Social Systems, Interdisciplinarity and World Futures, by Research Committee 51 of International Sociology Association, Ciudad de Mexico, June 23-27, 2008
- Hu, J.J.X., The Law of Requisite Cognitive Capacity in Human Communication, Conflict and Cooperation Solicitation, the International Conference on Complexity, Chaos and Conflict, by Werner Institute, Creighton University, Omaha, NE, June 5-7, 2008
- Hu, J.J.X.(2007), The Pre-requisite for A Country to Rise Is the Liberation of People’s Wisdom – Preface for the Chinese Version of Ackoff’s Best: His Classic Writings on Management, Shanghai Sanlian Press, 2007, in Chinese
- Hu, J.J.X.(2007), The Key to Release Creativity and Cooperative Capacity of Students Is to Promote Facilitative Teaching Methods, Fudan Education Forum, 2007, Vol. 2, pp.27-30, in Chinese
- Hu, J.J.X. and Du, W.(2007). Revealing the Self-organizing Covert Processes in Contemporary Chinese Culture, the 2007 Organizational Development Network Annual Conference, Baltimore, Oct. 19-23, 2007)
- Hu, J.J.X (2006). Growing Participation for Co-operacy, An Interview, China Daily, 2006-10-09, http://www.chinadaily.com.cn/china/2006-10/09/content_704010.htm
- Hu, J. J.X.(2006). Distance Education in America: The Model of Apollo Experience – An Interview. Open Education Research, Vol. 12, No.5, (Oct. 2006). pp.4-8.
- Hu, J.J.X. and Du, W.(2006). Roundtable Leadership Encountering Undertable Leadership – Bridging East and West with Facilitative Approaches, the 2006 Organizational Development Network Annual Conference, San Francisco, Oct. 23-25, 2006
- Hu, J.J.X. and Du, W.(2005). WINTOP Consensus Workshop, Internationaler Praxiskongress fur gelebtes Veranderungsmanagement 2005, Vienna, Austria, Dec. 12-14, 2005
- Hu, J.J.X. and Du, W.(2005). Four-dimensional System Thinking and Corporate Cultural Change: Three Prescriptions are Better than One, The 2005 Annual Conference of American Society for Cybernetics, Washington, D.C., Oct. 28-30, 2005
- Du, W. and Hu.,J.J.X.(2005). Applying Technology of Participation in an Authoritarian Culture, The 2005 Annual Conference of American Society for Cybernetics, Washington, D.C., Oct. 28-30, 2005
- Hu, J.J.X.(2004). Elitist Approach versus Re-inventing Approach - Influences of System Thinking in Corporations in Last 60 Years, in International Journal of Knowledge and Systems Sciences, Oct.2004, Vol.1, No.1, pp52-55
- Hu, J.J.X.(2004). The Communicatics Model and Its Application in Knowledge Science, in Proceedings of The First International Symposium on Knowledge management for Strategic Creation of Technology, Japan Advanced Institute of Science and Technology, pp50-85
- Hu, J.J.X.(2004). Communicatics and Knowledge Science, Keynote Speech, The First International Symposium on Knowledge management for Strategic Creation of Technology, Japan Advanced Institute of Science and Technology, Ishikawa, Japan, Mar. 8-10, 2004
- Hu, J.J.X.(2003). The Applications of System Thinking within Business Communities - Review of the Influence of System Ideas in Corporations in Last 60 Years through Two Different Paths, in Gu, J.F. et. al. (eds.) Knowledge and Systems Science: Towards Meta-Synthetic Support for Decision Making, Global-Link Publisher, pp.149-154
- Hu, J.J.X.(2003). Keynote speech: Two Paths of Applying System Ideas in Business Context, The Third International Workshop on Meta-Synthesis & Complex Systems And the Fourth International Symposium on Knowledge and Systems Sciences, Guangzhou, China, Nov. 29-Dec.1, 2003
- Hu, J.J.X.(2003). Cultural-Centricism, Communicationism, and Dynamics of the Agreement

Formation, Annual Conference of International Society for System Science (ISSS), Crete Island, Greece, July 6-11, 2003

- Hu, J.J.X. (2002). Promoting An Experimental Zone of Human Resource Development in China, Annual Conference of Western Returned Scholar Association, Tianjin, China, April 24-25.
- Hu, J.J.X.(2001). Dialogue: Economy Globalization and Basic Education. Yongxin Zhu, et. al. 21st Century Education Forum, SuZhou, China, Nov.10,2001
- Hu, J. X.(2001). Keynote speech: Comparing Self-Organization Dynamics Between Western and Eastern Cultures - Two Organizational-seeds Generates Two Types of System, First International Congress for Systemic Management, Vienna, scheduled May 1-6, 2001.
- Hu, J.X. (2000). Chinese Education Needs A Hematopoietic System – An Interview, China Business Monthly – New Economy, No. 215 (Sept. 2000). pp.18-22.
- Hu, J.X. (2000). Understanding of Venture Capital Operation, in Rao, M. eds., Internet Innovation and Investment — A Report from Wall Street and Silicon Valley, New York: Chinese Association for Science and Business, Inc. pp.31-45.
- Hu, J.X. (1999), Eigen-mechanism: an explanatory principle and an artful exemplar, in Heylighen F., Bollen J. & Riegler A. (eds.) (1999): The Evolution of Complexity (Kluwer Academic,). pp. 141-156
- Hu, J.X. (1998). Chapter Eleven, Discussing the Relationship between Taiwan Strait from the New Perspective of Communicatics, in Zhang, J. & Yu, Y. eds., Taiwan in the 21st Century: The Mainland Chinese Scholars Looking Ahead, New Jersey: Global Publishing Co. Inc., pp.237-255
- Hu, J.X., Hong, Z. H. & Stavrou, E. eds. (1996). In Search of the Road to Modernization: The Economic and Educational Issues in China's Reform Process, New York: Edwin Mellen Press.
- Hu, J.X. (1995). The Knowing-Doing Loop and Its Associated Scopes: A Model of Cognition and Communication Based on Recent Work in Systems Theory and Cybernetics, Michigan: UMI Company.
- Hu, J. X.(1995). Communicatics and communicationism as knowledge tools for a Sustainable civilization, Paper presented at the Interdisciplinary Conference on Knowledge Tools for A Sustainable Civilization, Toronto, Canada.
- Hu, J. X.(1995). Eigen-mechanism: an explanatory principle and an artful exemplar, Paper presented at Einstein Meets Magrettes -- An Interdisciplinary Reflection on Science, Nature, Human Action and Society, Brussels, Belgium.
- Hu, J. X. & Sun, X. Y (1995). An important dialogue between Jin and Szeto about art and Philosophy, Paper presented at Einstein Meets Magretts -- An Interdisciplinary Reflection on Science, Nature, Human Action and Society, Brussels, Belgium.
- Hu, J. X.(1995). The bell of fire, or the bell of hope? Critiques on 'the bell curve' from A communicationist perspective, Paper presented at the 7th International Conference on Social-Economics, Washington, D.C.
- Hu, J.X.(1994). Structural coupling processes for transforming an old order into a new order: a perspective on china's development, Cybernetics and Systems'94, Vol. II, New Jersey: World Scientific Publishing Co., pp.1319-1326.
- Hu, J.X. (1994). Between Science and Art: The Self-Image of A Video Camera. The Twenty-First Century Bimonthly, (25), pp.110-113, Chinese University of Hong Kong, (In Chinese)
- Hu, J. X.(1994). o niemozliwosci projektowania Systemow zywych: wnioski znieudanego eksperymentu krajow socjalistycznych, translated by Kazimierz Frieske, Projektowanie i Systemy annual, Vol. XIV. (in Polish)
- Hu, J. X. & Gao, R.Y.(1994). The Issue of Communication in Management and Organization:

Growing Scope of Concern in Management Science, Proceedings of the First Conference on Management Science for Domestic and Overseas Young Scientists, Beijing: International Academic Publishing Co. (pp. 177-182)

- Hu, J. X.(1994). Communications and communicationism: Reconstruction from the ground of cybernetics and system theory for future communication studies, translated by Croatian Journalist Association, in Collection of Papers for the 5th International Conference: Journalism and The New World of Communication, Bizovec, Croatia.
- Hu, J. X.(1993). Eigen-mechanism: an organizational principle, Paper presented at the Annual Conference of American Society for Cybernetics, Cybernetics in the Art of Learning, Philadelphia.
- Hu, J. X.(1993). The rise of communicationism: a new perspective for communication Studies in the post-cold-war world, Paper presented at the 43rd Annual Conference of International Communication Association, Washington, DC.
- Hu, J. X.(1993). Beyond 'who cares?' and 'so what?': the new values of Communicationism, Paper presented at the Fifth Annual International Conference of Society for the Advancement of Socio-Economics, New York.
- Hu, J.X. (1991). The non-designability of living systems: a lesson from the failed experiments in socialist countries," modified version, The CATO Journal, 11(1), pp. 27-46.
- Hu, J. X. (1991). China's economic reform as a case of large-scale social change, Cybernetics and Systems: An International Journal, 22(4), pp.505-514.
- Hu, J. X. (1990). The non-designability of living systems: Lessons from the socialist experiments on society and mind, China Report , 1(3), pp. 1-17.
- Hu, J. X. & Pangaro, P. (1990). The constructivistic feature of some Chinese words and characters, The Twenty-Six, 1(1), 14-15.
- Hu, J. X. (1990). China's economic reform and its obstacles: challenges to a large-scale social experiment, Proceedings of the 1990 Tenth European Meeting on Cybernetics and System Research, Vienna, Austria. (pp. 1081-1088)
- Hu, J. X.(1990). China's reform: resistance and strategies in a cybernetic view, Paper presented at the George Washington University Conference on Theories to Guide the Reform of Socialist Countries, Washington, DC.
- Hu, J. X.(1990). Some implications of principles of cybernetics for the reformation of social systems, Paper presented at the George Washington University Conference on Theories to Guide the Reform of Socialist Countries, Washington, DC.
- Hu, J. X. & Sun, X.Y.(1989). Organizational seeds and dual-phase mechanism: The emergence and evolution of self-organizing systems, Proceedings of the 33rd Annual Conference of the International Society for the Systems Sciences, (3), pp. 76-85.
- Hu, J. X. & Lee, C. (1989). Dynamic model of ups and downs of macaque Resources, Chinese Wildlife, 5, pp. 6-11. (in Chinese).
- Hu, J. X. & Umpleby, S. A. (1989). Computer conferencing in china. Telecommunications Policy, 13(1), 1989.
- Hu, J. X.(1989). A severe challenge to a large-scale social experiment: Questions from China's reformation, Paper presented at the 1989 Meeting of the American Society for Cybernetics, in Virginia Beach, Virginia.
- Hu, J. X.(1989). The Measurement Problems of the Social Sciences, Paper presented at the Second National Social Sciences and Computer Applications conference, held by Chinese Academy of Social Sciences, Kunming, PRC.
- Hu, J. X. (1988). The end of utopia: on the non-designability of social system, Cybernetics and

System: An International Journal, 6, pp. 491-500.

- Hu, J. X.(1988). On the two-phase phenomenon of value sets, Cybernetics and System: An International Journal, 6, pp. 482-490.
- Hu, J. X. & Umpleby, S. A (1987). The prospects for computer conferencing in China, NETWEAVER, NewsNet on the Unison System, 3(2), pp.14-15.
- Hu, J. X.(1987). Is information technology a reformer of social structure? - view Points about constructive technology, Paper presented at The International Informatics Access '87 Conference, Dallas, Texas.
- Hu, J. X.(1984). An interactive mechanism between technology and society: discussions about long distance teaching techniques, Paper presented at the national academic conference On the Progress of Science-Technology and Development of Society, held by the Academia Sinica, Hangzhou, China. (in Chinese).
- Hu, J. X. (1983). The application of microcomputers in the field of science history, Paper presented at The Third National Conference for Z-80 Computer Applications, held by China Computer Technology Association, Kunming, China, (in Chinese).
- Hu, J. X.(1982). Comparative statistics on Chinese and western histories of science and technology, Paper presented at the National Academic Conference on The Reasons for the Backwardness of Chinese Science and Technology, held by the Academia Sinica, Chengdu, China. (in Chinese).

Honors

- * Teaching Fellowship: Rockefeller Foundation and WCCS, 1994
- * The Best Paper Award: The 12th European Meeting on Cybernetics and Systems Research, Vienna, 1994.
- * GWU Cybernetics Research Fund, 1992-93, 1989-91, 1987-88
- * GWU Travel Awards to Conferences, 1995, 1994, 1993, 1991, 1989
- * Open Society Fund Supporting Outstanding Doctoral Research, 1991-92
- * Visiting-Scholarship for Research at US Institutions: The Chinese Ministry of Education, 1986
- * Outstanding Software Development Awards: Yunnan Science & Technology Commission, China, 1985.

Other Academic Activities

Director of Communications, Association of Chinese Professors of Social Sciences in the U.S.(1995-1997);
Chairman of the Board, Washington Chinese Professional Forum, Inc., Washington, D.C.(1993-1995);
Membership: International Society for the Systems Sciences; American Society for Cybernetics;
International Association of Facilitators; International Communication Association; International System
Dynamics Society; Association of Chinese Professors of Social Sciences in the U.S.

Other Information

U.S. citizen by choice, born in China, well-traveled to more than 30 countries and studied 9 major religions,
bilingual in English and Chinese; basic German; basic Japanese